



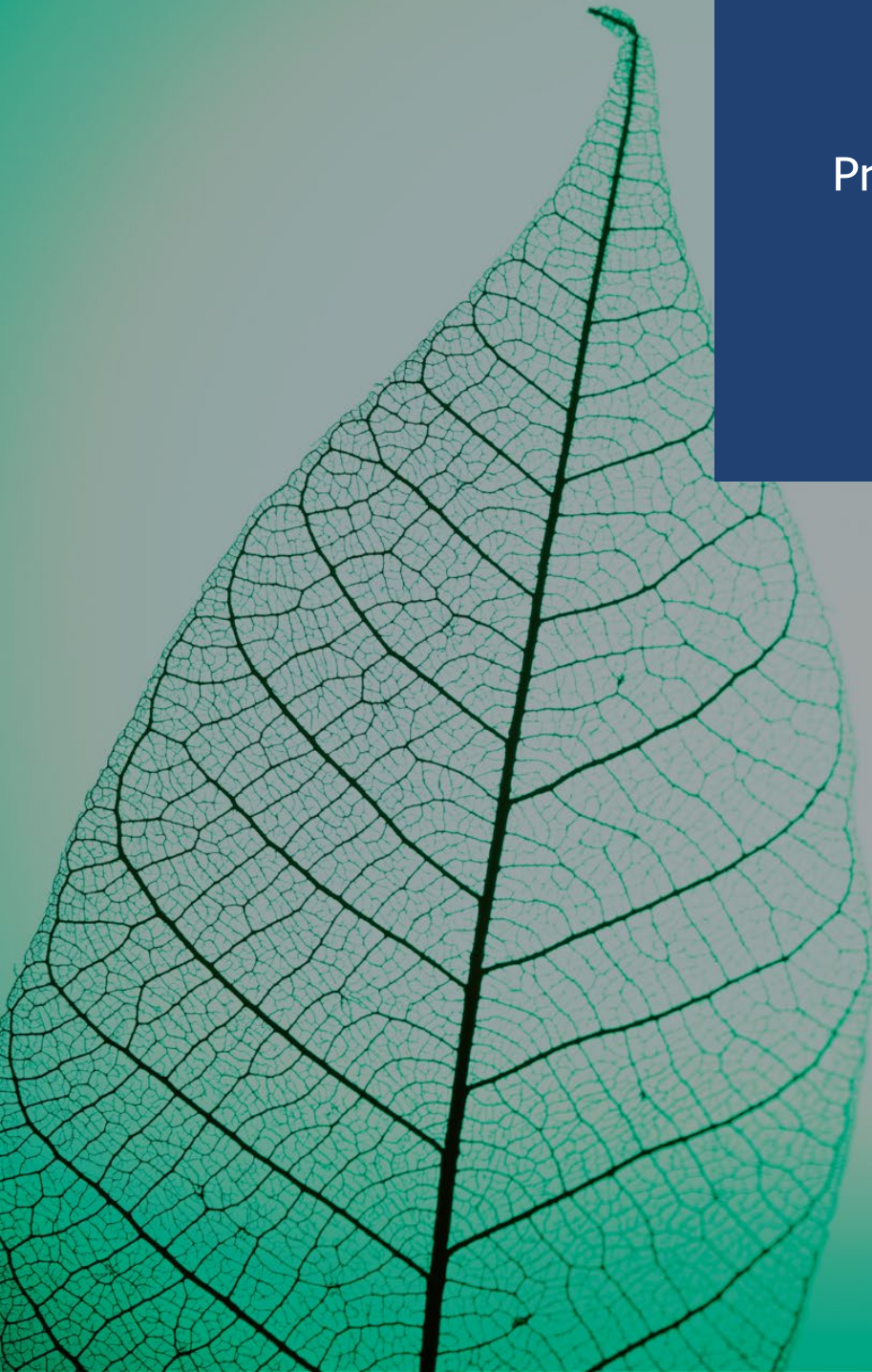
EARTH HUB[®]

**REDUCING CARBON EMISSIONS
POWERING SUSTAINABLE FUTURES**



**PPN 006
Carbon Reduction Plan
– 2026 Update**

Prepared for **MediServices
Healthcare Ltd**
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Managing Director
20/01/2026



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| Status | Author | Date |
|--------------|---------------|------------|
| Draft | Darren Fyles | 19/01/2026 |
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Carbon Reduction Plan

MediServices Healthcare (MediServices hereafter) is committed to continually reducing the carbon emissions associated with its business practices and activities.

This carbon reduction plan outlines the company's baseline emissions and sets out targets and actions for reducing emissions in-line with its 2050 Net Zero commitment.

This plan will be reviewed annually and updated accordingly with year-on-year carbon emissions data and updates on carbon reduction activities.

This report provides an annual update to the Carbon Reduction Plan, covering the data period 01/01/2025 – 31/12/2025.

Net Zero Commitment

MediServices is committed to achieving Net Zero emissions by 2050.

In-scope Emissions – What is Included?

In-line with the new update from the UK Government, the Procurement Policy Note numbering has been updated to PPN 006, from the previous Procurement Policy Note 06/21 (PPN 06/21). All wording within this document, now refers to the updated Policy Note numbering.

In-line with Procurement Policy Note 06/21: 'Taking account of Carbon Reduction Plans in the procurement of major government contracts' (PPN 006 hereafter), this carbon reduction plan focuses on the recording and reporting of the following emissions:

- **Scope 1 emissions** from activities owned or controlled by the organisation, such as fuel combustion in company-owned or controlled buildings and vehicles.
- **Scope 2 emissions** associated with the consumption of purchased electricity, heat, steam, and cooling. These emissions are a consequence of the organisation's activities but occur at sources not owned by the organisation.
- **Scope 3 emissions** are indirect emissions that occur throughout a company's value chain, by activities or assets not owned by the company. For the purposes of PPN 006, the emissions associated with the following Scope 3 categories are included in this plan:
 - Category 4 – Upstream transportation and distribution
 - Category 5 – Waste generated in operations.
 - Category 6 – Business travel
 - Category 7 – Employee commuting
 - Category 9 – Downstream transportation and distribution

The following in-scope emissions are applicable to MediServices and will be reported within this carbon reduction plan.

| Scope | Category | Source | Data Unit |
|---------|--|--|----------------|
| Scope 2 | Indirect Emissions | Electricity consumption | kWh |
| Scope 2 | Indirect Emissions | Electricity consumed by company-owned electric vehicles | kWh |
| Scope 3 | Upstream transportation and distribution | Deliveries in and out of Greenlands Business Centre | Delivery count |
| Scope 3 | Waste generated in operations | Waste generated at Greenlands Business Centre | Tonnes |
| | | Consumable items used by clinicians | Tonnes |
| Scope 3 | Business travel | Fuel use in employee-owned vehicles | Miles |
| | | Well-to-tank emissions associated with fuel use in employee-owned vehicles | Miles |
| Scope 3 | Employee commuting | Commuter mileage | Miles |
| | | Well-to-tank emissions associated with commuter mileage | Miles |

Table 1: Emissions data sources

The following scopes and categories are not applicable to MediServices business activities, and as such, no emissions will be reported within this plan:

- Scope 1 emissions – MediServices does not directly emit greenhouse gases from sources that it owns or controls. There is no on-site fuel combustion at the Head Office (i.e. no gas boilers) and the company does not own or operate vehicles that burn fossil fuels (company-controlled fleet is fully electric).
- Scope 3 Category 9 – Downstream transportation and distribution. For companies within the healthcare sector, this would include emissions associated with delivery of prescriptions and test results, or samples sent from a clinic. MediServices send all results electronically, and therefore this category is not applicable.

Baseline Emissions

Baseline emissions are a record of the emissions that have been produced prior to the introduction of any strategies to reduce emissions. Measuring an emissions baseline or base year will help MediServices to set meaningful and realistic reduction targets. As outlined within the greenhouse gas (GHG) protocol:

“For a target to be credible, it must be transparent how target emissions are defined in relation to past emissions.”¹

MediServices will calculate their carbon footprint each year and compare progress against the baseline year, to make sure they stay on track to reduce emissions in-line with their commitment.

The baseline year set for MediServices is January – December 2024. Baseline emissions for 2024 are given below in Table 2.

| Scope | Total Emissions (tCO ₂ e) |
|--------------|--------------------------------------|
| Scope 2 | 9.5 |
| Scope 3 | 51.8 |
| Total | 61.4 |

Table 2: 2024 Baseline emissions

¹ GHG protocol

Current Emissions

This is the second year that the carbon reduction plan has been established for MediServices. The current emissions cover the calendar year of 2025. The emissions are stated below:

| Scope | Total Emissions (tCO ₂ e) |
|--------------|--------------------------------------|
| Scope 2 | 7.6 |
| Scope 3 | 29.3 |
| Total | 36.8 |

Table 3: Baseline emissions

The split of "in scope" emissions for the current year (2025) is shown in Figure 1 below:

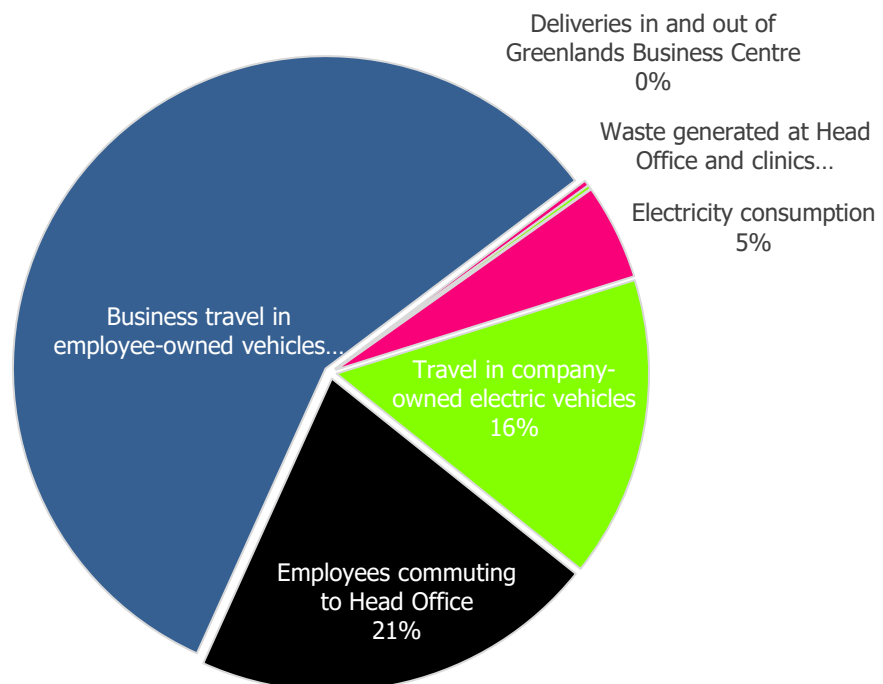


Figure 1: MediServices' emissions by type for 2025

Current vs Baseline Emissions

| Scope | Baseline Total Emissions (tCO ₂ e) | Current Total Emissions – 2025 (tCO ₂ e) |
|--------------|---|---|
| Scope 2 | 9.5 | 7.6 |
| Scope 3 | 51.8 | 29.3 |
| Total | 61.4 | 36.8 |

Table 4: Baseline vs Current Emissions

Year on Year Emissions (2024 vs 2025)

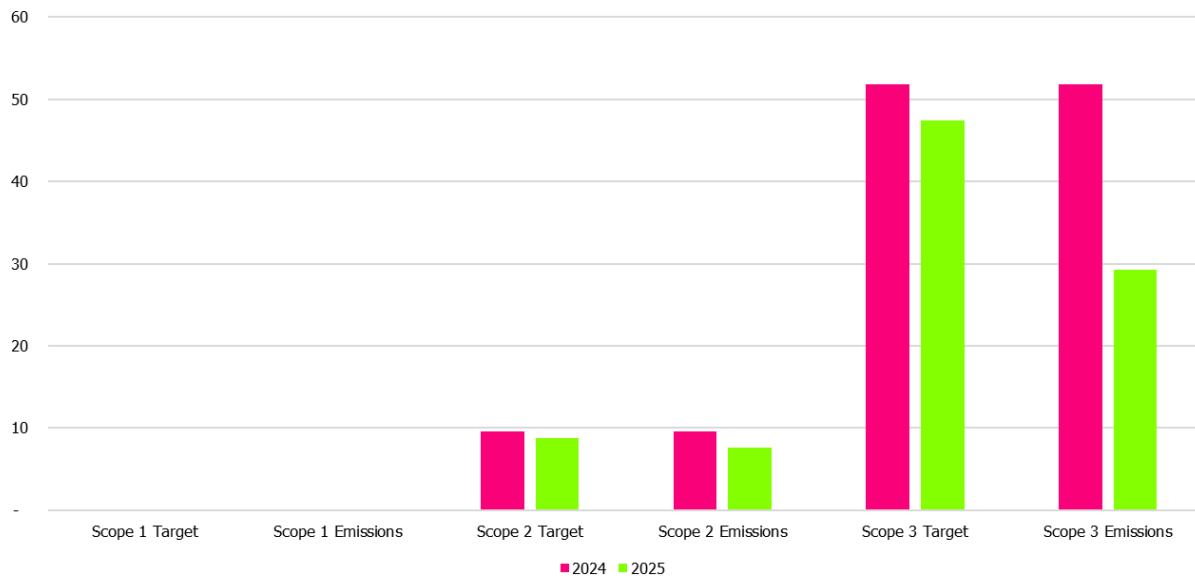


Figure 2: MediServices' emissions year on year

Emissions Reduction Targets

As part of MediServices’s ongoing commitment to achieve Net Zero by 2050, MediServices has set the following targets for all three emissions scopes.

| Scope | Base Year Emissions (tCO ₂ e) | 2025 Emissions (tCO ₂ e) | Overall Reduction | 2050 Target Emissions (tCO ₂ e) |
|---------|--|-------------------------------------|-------------------|--|
| Scope 2 | 9.5 | 7.6 | 21% | 1.0 |
| Scope 3 | 51.8 | 29.3 | 44% | 5.2 |

Table 5: 2050 emissions targets

The targets have been set in line with Science Based Targets Initiatives’ (SBTi) methodology. The SBTi uses the latest climate science to help companies set clearly defined emissions reduction targets. The aim of the initiative is to reduce emissions in line with the Paris Agreement of limiting global warming, to 1.5°C above pre-industrial levels and beyond.

To achieve its 2050 Net Zero target, MediServices aims to reduce its Scope 2 and 3 carbon equivalent emissions by 8.5% annually, until 2050.

The company has reduced its “in scope” emissions by 40% overall. This has been achieved through a mixture of reduced electricity use and business travel, and through reduced conversion factors via UK greening of the electricity grid, greener fuel use sourcing and greener waste disposal, when compared to the baseline year.

Factoring in the “green energy” supply for the electricity use for the company, the below table represents MediServices net emissions (emissions which factor in offsetting activities or REGO backed electricity purchase). However, for clarity all emissions target tracking, has been based upon gross emissions for the company:

| Scope | Gross Emissions 2025 (tCO ₂ e) | Net Emissions 2025 (tCO ₂ e) |
|---------|---|---|
| Scope 2 | 7.6 | 5.8 |
| Scope 3 | 29.3 | 29.3 |

Table 6: Gross and Net Emissions

The graph below shows the progress against these targets, as well as the projected saving, based on year on year emissions.

Scope 1, 2 and 3 Emissions - Actual vs Targeted (tCO₂e)

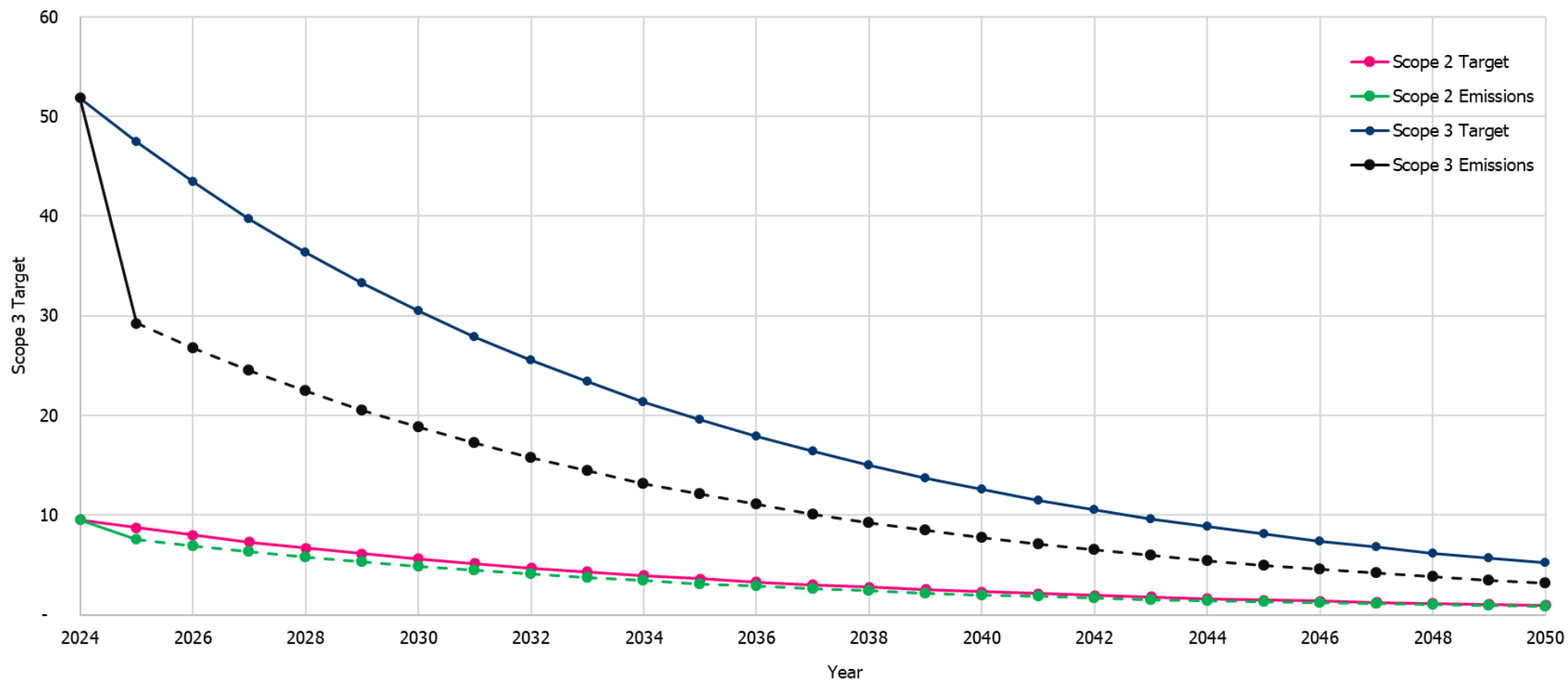


Figure 3: Emissions reductions progress against 2050 targets

Emissions Reduction Initiatives

MediServices continually evaluates its working environment and business practices to identify environmental management measures which minimise its environmental impact and reduce its carbon emissions. This includes encouraging both staff and its supply chain to consider their impact on the environment.

To date, MediServices has introduced the following environmental management measures:

- Between 2022 and 2024, a complete fleet of fully electric company cars was introduced. This has eliminated tailpipe emissions for all company-owned vehicles travelling for business purposes. This policy is ongoing.
- MediServices have rationalised its deliveries of office supplies to Head Office, moving from deliveries on an ad-hoc basis to one delivery per week, when needed. This helps to reduce emissions by minimising wasted miles, optimising vehicle loading and reducing fuel consumption associated with the deliveries.
- 'Green' energy procurement. MediServices have sourced electricity from renewable energy providers, supplying energy from sources such as solar, wind and hydro. This supply is backed by Renewable Energy Guarantees of Origin certificates (REGOs), to validate the renewable source and support the claim of green energy use.

Going forward, MediServices are also introducing the following environmental management measures:

- Regionalisation of services. Regionalisation involves coordinating and delivering clinicians based on their geographical proximity to clinics. This will reduce long-distance travel by staff and reduce transportation-related carbon emissions.
- A salary sacrifice scheme to encourage the uptake of new hybrid or fully electric grey fleet vehicles, to replace petrol and diesel alternatives.
- Increasing hybrid working patterns for Head Office staff, which will reduce commuting mileage. The initial phased hybrid working pattern started in Q4 2025, with this looking to be expanded in subsequent years.
- When EV leases with the company fleet cease, that these will be replaced with newer EVs.

The above measures will help to reduce the carbon emissions associated with the business practices that take place to fulfil any contract awarded to MediServices.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors (DEFRA 2025) for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements. The required subset of Scope 3 emissions has been reported in accordance with the published reporting standard for Carbon Reduction Plans, and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

| Director / Senior Manager | Name | Signature | Date |
|---------------------------|---------------------|---|----------|
| | Christine Mozzamdar |  <small>Christine Mozzamdar [Jan 21, 2026 12:11:52 GMT]</small> | 21/01/26 |

Appendix A – Estimations and Methodologies

Electricity Consumption

Where supplier invoices were available, invoiced electricity consumption (in kWh) has been used to calculate associated Scope 2 emissions. Where invoices were not available: the following estimation methods have been applied:

- Monthly invoice data has been provided for electricity use, for the four units that MediServices occupy.

Company Car Travel

Where odometer readings were available, these have been used to calculate annual mileage. In the absence of odometer readings, annual mileage allowance (as specified by the lease) has been used.

Travel in Employee-Owned Vehicles

Mileage in employee-owned vehicles has been extracted from expenses claims for the 2025 year.

Employee Commuting

Commuter mileage has been calculated based on the following information per commuting employee:

- Round-trip distance
- Mode of transport
- Vehicle fuel type
- Number of commutes per week

Waste generated at Head Office

The amount of waste generated by MediServices has been calculated based on:

- Total waste generated by all units within the building (in tonnes) – Calculated using maximum bin capacity multiplied by number of collections annually.
- Waste generated per m² of lettable office space – Calculated by dividing total waste generated (as above) by total lettable floor area.
- Floor area of office space let to MediServices.

Clinical Waste

The amount of waste generated by clinicians was calculated using the following:

- Inventory of consumables – Provided for three months of a year and extrapolated to estimate consumables use in a full year.
- Weight per consumable – Based on desk research.

Deliveries in to and out of Head Office

The number of deliveries in and out of Head Office has been taken from accounts data taken from all major delivery companies used by MediServices. Where a full year of accounts were not available, the available figure has been extrapolated to represent a full year. Emissions have been calculated using Royal Mail's published figure for emissions per delivery.²

² <https://www.royalmail.com/sustainability/environment/net-zero#:~:text=Our%20progress,for%20Royal%20Mail%20UK%20parcels>

Conversion Factors

The following conversion factors, taken from the UK Governments GHG Emissions Factors 2025, have been used to convert activity data into emissions:

| Unit | kgCO ₂ e per unit |
|---------------------------------------|------------------------------|
| Electricity (kWh) | 0.177 |
| Medium sized EV (miles) | 0.05654 |
| Average vehicle, unknown fuel (miles) | 0.269 |
| Average PHEV vehicle (miles) | 0.01885 |
| Average petrol vehicle (miles) | 0.262 |
| Average petrol hybrid vehicle (miles) | 0.206 |
| Average petrol diesel (miles) | 0.278 |
| Waste to incineration (tonnes) | 4.686 |

Table 7: Emissions conversions